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The Fairfield Area School Board met on Monday evening, April 28, 2025 at 7:06 p.m. in the district boardroom for a regular Board Meeting. The following members were in attendance, Mrs. Candace Ferguson-Miller, Presiding; Mrs. Erica Bollinger, Mr. Matthew DeGennaro, Mr. James Fisher, Mrs. Jennifer Holz, Mrs. Melissa Kearchner, Mr. Jack Liller, Mr. Tedd Sayres, and Mrs. Lisa Sturges. Also, present were Mr. Thomas Haupt, Superintendent; Mr. Aaron Taylor, Assistant to the Superintendent; Mr. Scott Wilt, Business Manager; Mrs. Nicole Steele Zepp, Technology Coordinator; Mr. Todd Wolford, High/Middle School Assistant Principal; and Gareth Pahowka, Solicitor.

**Minutes**

A motion was made by Mr. Tedd Sayres to approve the minutes of the Regular Board Meeting on March 24, 2025, and Study Session on April 14, 2025. The motion was seconded by Mrs. Jennifer Holz. Motion carried (9-0).

**Presentations/Reports**

The following individuals are responsible for updating the board on the current operations of their supervised areas. If you would like their full report, please follow this link:https://www.youtube.com/playlist?list=PLEPDJP9udALGyQSlPPBEbCvcT62mW2sY

* Superintendent
* Assistant to the Superintendent
* Business Manager
* District Technology Coordinator
* Principal Report

**Public Comment Agenda Items** – There were no public comments.

**Consent Agenda**

Background: The following routine operational matters are presented for action by the Board of School Directors. Items that require special attention may be removed from the consent agenda upon request of a Board member.

Mrs. Jennifer Holz made a motion to approve the consent agenda, items A through U. Motion was seconded by Mr. Tedd Sayres. Motion carried (9-0).

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**Administrative**

**Actions** A. Approved the attached list of individuals for the 2024-2025 Occupational Advisory Committee (OAC).

 B. Approved an Amendment to the Cooperative Sports Agreement for Football between Gettysburg Area School District and Fairfield Area School District to include Fall Cheerleading effective April 25, 2025.

**Budget**  C. Approved expenditures of the General Fund in the amount of $811,453.79; Food Services in the amount of $31,661.89; Student Activities in the amount of $19,134.80; and Payroll Fund in the amount of $1,166,479.33 for total expenditures of $2,028,729.81 for the period of March 20, 2025 through April 25, 2025.

 D. Approved Budget Transfer numbers 25045 through 25060.

Background: Transfers were processed by the Business Office. These transfers reflect transfers between accounts with no overall change in the General Fund.

 E. Approved March bank reconciliations, as presented.

 F. Approved a 3-year contract with G-Force Security Solutions, LLC, to provide a School Security Officer effective July 1, 2025 through June 30, 2028.

 G. Approved a Request to Close a Student Activity account under the name Counseling Office / College Career Fair. This account has been inactive and holds a balance of $2.67 that will be moved to the Class of 2028 account.

 H. Approved the following individual as a bus / van driver for the 2024-2025 school year. The contractor is noted.

 Karrie Rodriguez - Jacoby Transportation

 I. Approved a 5-year contract with Jacoby Transportation to provide transportation services for field trips, extracurricular activities and home to school starting July 1, 2025 through June 30, 2030.

**Personnel** J. Approved the employment of Emily M. Sanders as a full-time Elementary Intensive Learning Support Teacher effective August 15, 2025 with salary and benefits per the Collective Bargaining Agreement pending all certification and paperwork is complete. Bachelors - Step 2 / $58,742.

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 K. Approved a request for Family Medical Leave for Kristyn Cales effective March 13, 2025 through May 29, 2025.

 L. Approved a request from Jennifer Kane for a sabbatical during the second semester of the 2024-2025 school year, effective January 4, 2025 through May 29, 2025; and the first semester of the 2025-2026 school year, effective August 15, 2025 through January 16, 2026.

 M. Accepted a resignation for retirement from Tammy Keller, full-time elementary custodian, effective May 30, 2025.

 N. Accepted a resignation for retirement from Debby Kennedy, part-time cafeteria aide, effective May 30, 2025.

 O. Approved a supplemental contract for Tara Phillips as the Class of 2028 Advisor effective April 28, 2025. ($2,347 prorated).

 P. Accepted a resignation from Steve Bell as the HS Ass’t Varsity Baseball Coach effective March 29, 2025.

 Q. Accepted a resignation from Brad Willock as the HS Boys’ Head Soccer Coach effective immediately.

 R. Accepted a resignation from Bradley Haugh as the HS Head Golf Coach effective immediately.

 S. Approved the following individuals as coaches for the 2024-2025 school year.

 Robert Wilhide

 HS Varsity Ass’t Baseball Coach $2,625

 Michael Ball

 MS Ass’t Track & Field Coach $1,969

T. Approved the following individuals for the Extended School Year (ESY).

 Lacy Keller - K-5 Autism Support Teacher

 Rosemarie Vittek - K-5 Autism Support Aide

 Lilly Dante - PCA for 1 Autism Support Student

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1. Approved uncompensated leave, in accordance with Board Policy 339, for the following individuals.

Katie Gilbert April 17 1 day

Waynette Green March 25 1 day

Tammy Heitmuller March 27-28 2 days

Barb Hoffacker April 4 1 day

Barb Hoffacker April 16 .5 day

Barb Hoffacker April 25 1 day

Tammy Keller April 7 1 day

Michelle Molock March 24 1 day

Michelle Molock April 9-10 2 days

Nichole Pressley April 1 1 day

Nicole Pressley April 3 1 day

Nicole Pressley April 15 1 day

Nicole Pressley April 22 1 day

Nicole Pressley April 23-25 3 days

Erin Rines March 24 1 day

Erin Rines March 28 1 day

Erin Rines April 1 1 day

Erin Rines April 7 -11 5 days

Erin Rines April 24-25 2 days

Dustin Speelman April 21 1 day

**VIII. Other Action Items:**

**IX. Other Discussion Items:** (No action to be taken)

 Assignment Changes:

* A voluntary assignment change for Linda Llewellyn from part-time HS/MS/EL Cafeteria Breakfast Aide to part-time Elementary Cafeteria Aide effective April 22, 2025.

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* A voluntary assignment change for Lacy Keller from Elementary Autism Support Teacher to Middle School Autism Support Teacher effective August 15, 2025.
* A voluntary assignment change for Tom Rodgers from MS Intensive Learning Support Teacher to MS 8th grade Science Teacher effective August 15, 2025.

Public Comment – There were no public comments.

**Adjournment**

Mr. Tedd Sayres made a motion to adjourn the Regular Board meeting at 7:33 p.m. The motion was seconded by Mr. James Fisher and unanimously approved by the Board.

Respectfully Submitted:

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Mrs. Candace Ferguson-Miller Mr. Scott Wilt

President Board Recording Secretary